

## **CURRICULUM VITAE:**

**NAME:** Judy N. Muthuri  
**DEPARTMENT:** Mona School of Business and Management (MSBM)  
**FACULTY:** Faculty of Social Sciences  
**ACADEMIC SPECIALISATION:** Corporate Social Responsibility, Business Ethics, Social Sustainability, Qualitative Research Methodologies

## **EDUCATIONAL BACKGROUND AND TRAINING:**

**University of Nottingham (United Kingdom),** 2004-2008, PhD in Business and Management (Corporate Social Responsibility).

*Thesis title: Corporate citizenship and the construction of governance roles and relationships: The case of Magadi Soda Company in Kenya. Unpublished Thesis, University of Nottingham.*

**University of Nottingham (United Kingdom),** 2003-2004, Master of Research (MRes) in Business and Management. Award: Distinction.

*Dissertation title: Employee volunteering and social capital: Contributions to corporate social responsibility. Unpublished Dissertation, University of Nottingham.*

**University of Nairobi (Kenya),** 1999-2001, Master of Business and Administration (International Business Management).

*Dissertation title: Export Marketing in the Internet: The Case of Floriculture Industry in Kenya. Unpublished Dissertation, University of Nairobi.*

**Kenyatta University, Nairobi (Kenya),** 1994-1998, Bachelor of Education. Award: First Class Honors.

**University of Nottingham (United Kingdom),** 2018-2019, Certificate in Public Policy and Media Action, Institute for Policy and Engagement.

**Institute of Leadership and Management (United Kingdom),** 2013-2014, Higher Education Certificate in Leadership, Different Leaders Executive Development Programme.

**University of Nottingham (United Kingdom),** 2009-2010, Postgraduate Certificate of Higher Education (PGCHE).

## **PRIZE AWARD AND FELLOWSHIPS:**

2024	Elimu (Education) Award Recipient, Government of Kenya, State Department of Diaspora Affairs
2023	Lord Dearing Teaching Award, University of Nottingham
2021	Nottingham Reward Scheme for exceptional contribution to the University
2019-21	Advance Business Research Fellowship, University of Nottingham
2019	Selected “ <i>Inspirational Woman</i> ”, Nottingham Universities (University of Nottingham and Nottingham Trent University), UK
2012	Winner of Best Academic: United Kingdom-Kenyan Achievers Awards
2004	PhD Scholarship, University of Nottingham
2003	MRes Scholarship, University of Nottingham
2001	Building Democracy in Africa Fellowship, The League of Women Voters, USA

## **FUNDED RESEARCH PROJECTS:**

1. “Learning and Design Lab” funded by the British Council. Award: **£35,699** (Feb 2024 – 31 July 2024). An interdisciplinary project working with KCA University. *Role: Principal Investigator.*
2. “Prevention of Gender-Based Violence: The Challenges for Kenyan Universities” funded by the British Council. Award: **£25,000** (Jan – Dec. 2024). An interdisciplinary project working with KCA University. *Role: Principal Investigator.*
3. “Enhancing the Mine-to-Market Performance of Kenya’s Gemstone” funded by the ESRC Impact Acceleration Account. Award **£5,000** (July-Dec 2022). An interdisciplinary project working with Voi Gemstone Value Addition Centre (Kenya) and Nottingham News Centre (UK). *Role: Principal Investigator.*
4. “Co-Production for Youth Entrepreneurship in Kenya” Phase 1-3 funded by the British Council. Award: **£150,000** (Sept 2021 – Feb 2024). An interdisciplinary project working with KCA University, and The Youth Enterprise Development Fund both in Kenya. *Role: Principal Investigator.*
5. “Strengthening Collaborative Action for Sustainable Gemstone Mining in Kenya” funded by the Research England. Award **£9,833.64** (Dec 2021 – March 2022). An interdisciplinary project working with Taita Taveta University, and Taita Taveta County Government both in Kenya. *Role: Principal Investigator.*
6. “Variable-Temperature Thermochemical Energy Storage System and Heat Networks for Decarbonising the Buildings Sector” funded by the EPSRC. Award: **£ 1,335,308** (April 2021 – March 2024). Working with UoN colleagues from the Engineering, University of Aston and Industry partners. *Role: Co-Investigator.*
7. “Co-production for Sustainable Artisanal and Small-Scale Mining (ASM) in Kenya: A Cultural Animation Approach”. A project funded by the Global Challenges Research Fund (GCRF). *Award:*

- £217,165** (Aug 2019-Dec 2020). Working with colleagues from the University of Nottingham's (UoN) School of Engineering and School of Health Sciences, and the University of Taita Taveta (Kenya) School of Mines and Engineering, and School of Business, Economics and Social Sciences. *Role: Principal Investigator.*
8. "Business, The SDGs and Covid-19 in Africa" collaborating with colleagues from the University of Cape Town (South Africa), the University of Edinburgh (UK), Lagos Business School (Nigeria), and the University of Mauritius (Mauritius). *Role: Co-Investigator and the Kenya Country Lead.*
  9. "Risk Prediction for Women's Health and Rights in Tanzania: A Novel Statistical Methodology" (01/10/2019- 30/09/2021) funded by the EPSRC. Award: **£553,446** working with University of Nottingham researchers from the School of Mathematics, Business School, and School of Psychology. *Role: Co-Investigator and Female Genital Mutilation (FGM) Domain Lead.*
  10. "Sustainable Development Goals (SDGs) Awareness Campaign", a part of the Responsible-me-NUBS project, funded by the University of Nottingham. Award: **£18,684**. (2018-2019). *Role: Principal Investigator.*
  11. "Social Value Creation in Partnerships" funded by Capital One. Award: **£15,000**. (2013-2017). *Role: Research PhD Supervisor.*
  12. "Assessing the Impacts of Multinational Corporations on Global Development and Value Creation" funded by the European Commission. FP7 Global Value Research Project. EU Project Award: **£3,000,000** (working with 10 other partner institutions in Europe, Africa and Asia. (2014-2016). *Role: Co-Investigator and lead on the gold mining case study in Tanzania.*
  13. "Africapitalism" project funded by The Tony Elumelu Foundation. Award: **£310,045** (2014-2015) working with 8 other partner Universities in UK and Africa. *Role: Co-Investigator.*
  14. "Corporate social responsibility (CSR) among small- and medium-sized enterprises (SMEs) from emerging and developing economies", an ESRC-funded seminar series. Award: **£20,714** (2013-2015). Working with Prof. George Frynas, Prof. Laura Spence and Dr. Jyoti Navare. *Role: Co-Investigator.*
  15. "Non-Profit and business partnerships in strengthening health care provisions in Tanzania", SPARK Research Project funded by SPARK fund, University of Nottingham. Project Award: **£3,481** (2013-2014). *Role: Principal Investigator.*
  16. "The impact of Chinese business investments in Africa: The case of Kenya" funded by Nuffield Foundation. Award: **£14,424** (2012-2013). *Role: Co-Investigator.*
  17. "Chinese State-Owned Enterprises and Human Rights" research project funded by the University of Nottingham. Award: **£8,544** (2009-2011). *Role: Co-Investigator.*
  18. "Development of the Sustainable Supply Chain Module" research project funded by the International Labour Organisation. Award: **£10,000** (2009-2012). *Role: Principal Investigator.*
  19. "Corporate Community Investment", a consultancy research project funded by Charities Aid Foundation. Award: **£9,450** (2006-2007). *Role: Principal Investigator.*
  20. "Corporate Community Investment and Stakeholder Engagement", a consultancy research project funded by Charities Aid Foundation. Award: **£26,385** (2007-2009). *Role: Principal Investigator.*
  21. "Violence and Abuse of Women and Children". A collaborative initiative between the National

Council of Women of Kenya (NCWK) and Population Communication Africa supported by The Ford Foundation. (October 2000). *Role: Principal Investigator.*

22. “*The Role of Women in Food Security in the Greater Horn of Africa*” undertaken by the National Council of Women of Kenya (NCWK) (March – May 2000) *Role: Lead Supervisor*

## **LIST OF PUBLICATIONS:**

### **Journal Articles (Referred)**

1. Bekele, M.G., **Muthuri, J.N.**, & Ayele, M.B. (2025) ‘The role of Ethiopian Government in promoting corporate social responsibility in the mining sector’, *The Extractive Industries and Society*, forthcoming
2. Szu-Yu, C., Adegbite, E., **Muthuri, J.N.**, & Nguyen, T. (2025) 'The influence of ownership and control on corporate social responsibility in East Asia', *Corporate Governance: An International Review*. Available online: <https://doi.org/10.1111/corg.12639> (ABDC 2022 journal ranking A)
3. Bekele, M.G., **Muthuri, J.N.**, & Ayele, M.B (2024) “The influence of national culture on corporate social responsibility in the Ethiopian mining sector, *Resources Policy*, 88. Available online: <https://doi.org/10.1016/j.resourpol.2023.104209> (ABDC 2022 journal ranking B)
4. Hamann, R., Sewlal, A., Pariag-Maraye, N., **Muthuri, J.N.**, Amaeshi, K., Nwagwu, I., & Soderbergh, J., (2022) “Strengthening or restricting? Explaining the Covid-19 pandemic’s configurational effects on companies’ sustainability strategies and practices”, *Business and Society*, 1-39 <https://doi.org/10.1177/00076503221134100> (ABDC 2022 journal ranking A)
5. Harvey, J., Nica-Avram, G., Marsha, S., Hibbert, S., & **Muthuri, J.N.** (2022) “Mapping the landscape of consumer food waste, *Appetite*, 168, 105702 <https://doi.org/10.1016/j.appet.2021.105702> (ABDC 2022 journal ranking A)
6. **Muthuri, J.N.**, Jain, A., Ndegwa, A., Mwangandi, S. M., & Tagoe, N. D. (2021) “The Impact of Covid-19 on gold and gemstone artisanal and small-scale mining in Sub-Saharan Africa: The case of Ghana and Kenya”, *Africa Journal of Management*, 7 (1), 121-147. <https://doi.org/10.1080/23322373.2021.1878808>
7. Hamann, R., **Muthuri, J.N.**, Nwagwu, I., Pariag-Maraye, N., Chamberlin, W., Ghai, S., Amaeshi, K. & Ogbechi, C. (2020) “COVID-19 in Africa: Contextualizing impacts, responses, and prospects”, *Environment: Science and Policy for Sustainable Development*, 62 (6), 8-18, <https://doi.org/10.1080/00139157.2020.1820293>
8. Uwafiokun, I., Kwakyewah, C., & **Muthuri, J.N** (2020) "Mining, the environment, and human rights in Ghana: An area of limited statehood perspective", *Business Strategy and the Environment*, 29 (7), <https://doi.org/10.1002/bse.2581> (ABDC 2022 journal ranking A)
9. Adeleye, I., Luiz, J., **Muthuri, J.N.**, & Amaeshi, K. (2020) “Business Ethics in Africa: The role of institutional context, social relevance, and development challenges”, *Journal of Business Ethics*, 161, 717-729 <https://doi.org/10.1007/s10551-019-04338-x> (ABDC 2022 journal ranking A)

10. Beugre, C.D., & **Muthuri, J.N.** (2019) Introduction to the Special Issue: Building high performing organizations in Africa, *Africa Journal of Management*, 5 (2): 113-114.  
<https://doi.org/10.1080/23322373.2019.1662638>
11. Whelan, G., De Bakker, F., De Hond, F. & **Muthuri, J.N.** (2019) “Talking the walk: The deflation response to legitimacy challenges”, *Management*, 22(4): 636-663.
12. McCarthy, L. & **Muthuri, J.N.** (2018) “Engaging fringe stakeholders in Business and Society research: Applying visual participatory research methods”, *Business & Society*, 57 (1): 131-173.  
<https://doi.org/10.1177%2F0007650316675610> (ABDC 2022 journal ranking A)
13. Gold, G., **Muthuri, J.N.**, and Reiner, G. (2018) “Collective action for tackling “wicked” social problems: A system dynamics model for corporate community involvement”, *Journal of Cleaner Production*, Vol.179. p. 662-673. <https://doi.org/10.1016/j.jclepro.2017.11.197> (ABDC 2022 journal ranking A)
14. Whelan, G. & **Muthuri, J.N.** (2017) “Chinese State-Owned Enterprises and human rights: The importance of national and intra-organizational pressures”, *Business & Society*, 56 (5): 738-781.  
<https://doi.org/10.1177%2F0007650315612399> (ABDC 2022 journal ranking A)
15. **Muthuri, J.N.**, Moon, J. & Idemudia, U. (2012) "Corporate innovation and sustainable community development in developing countries", *Business and Society*, 51(3): 355-381  
<https://doi.org/10.1177/0007650312446441> (ABDC 2022 journal ranking A)
16. **Muthuri, J.N.** & Gilbert, V. (2011) "An institutional analysis of corporate social responsibility in Kenya", *Journal of Business Ethics*, 98(3): 467-483, <https://doi.org/10.1007/s10551-010-0588-9> (ABDC 2022 journal ranking A)
17. **Muthuri, J.N.**, Chapple, W., & Moon, J. (2009) "An integrated approach to implementing 'community participation' in corporate community involvement programmes: Lessons from Magadi Soda Company", *Journal of Business Ethics*, 85: 431-444. <https://doi.org/10.1007/s10551-008-9739-7> (ABDC 2022 journal ranking A)
18. **Muthuri, J.N.**, Matten, D., & Moon, J. (2009) "Employee volunteering and social capital: Contributions to corporate social responsibility", *British Journal of Management*, 20: 75-89. <https://doi.org/10.1111/j.1467-8551.2007.00551.x> (ABDC 2022 journal ranking A)
19. **Muthuri, J.N.** (2008) "Participation and accountability in corporate community involvement programmes: A research agenda", *Community Development Journal*, 43(2): 177-193. 3, <https://doi.org/10.1093/cdj/bsl053> (ABDC 2022 journal ranking B)
20. **Muthuri, J. N.** (2007) “Corporate citizenship and sustainable community development: Fostering multi-sector collaboration in Magadi Division in Kenya”, *Journal of Corporate Citizenship*, Issue 28: 73-84. <https://www.jstor.org/stable/jcorpciti.28.73>

### **Documentaries and Films**

1. 2024: “**Comrade Calls**” film, a break the silence campaign on gender-based violence in higher educational institutions in Kenya: [https://youtu.be/QsrY0jTpnol?si=ZiNnH18wUr\\_BPecQ](https://youtu.be/QsrY0jTpnol?si=ZiNnH18wUr_BPecQ).
2. 2021: A documentary film on “**Sustainable Artisanal and Small-Scale Gemstone Mining in Kenya**” <https://www.youtube.com/watch?v=9uSqbeRwdMI>

### **Book Publications (Referred):**

1. Fajardo, X.R., Arnold, M.G., **Muthuri, J.N.**, & Gold, S., (eds) (2021). *Base of the pyramid markets in Latin America: Innovation and challenges to sustainability*, Routledge, United Kingdom. ISBN 9781138389120
2. Gold, S., Arnold, M., **Muthuri, J.N.**, & Fajardo, X.R. (eds) (2021). *Frugal innovation in the base of the pyramid markets in affluent countries: Innovation and challenges to sustainability*, Routledge, United Kingdom. ISBN 9781032008790
3. Arnold, M., Gold, S., **Muthuri, J.N.**, & Fajardo, X.R. (eds) (2020). *Base of the pyramid markets in Asia: Innovation and challenges to sustainability*, Routledge, United Kingdom. ISBN 9781138389137
4. **Muthuri, J.N.**, Arnold, M., Gold, S., & Fajardo, X.R. (eds) (2020). *Frugal innovation in the base of the pyramid markets in Africa: Innovation and challenges to sustainability*, Routledge, United Kingdom. ISBN 9781138389113
5. Amaeshi, K., **Muthuri, J.N.**, & Obgechie, C. (eds) (2019). *Strategies for incorporating sustainability in management education: An interdisciplinary approach*. Palgrave Macmillan Publishers.
6. Spence, L., Jedrzej, G.F., **Muthuri, J.N.**, & Navare, J. (eds) (2018). *Research handbook on small business social responsibility: global perspectives*. Edward & Edgar Publishing Limited, United Kingdom. DOI 10.4337/9781784711825

### **Book Chapters (Referred):**

1. Mwangi, R.M., **Muthuri, J.N.**, & Ntara, C. (forthcoming) “Transitioning of a Business School towards responsible entrepreneurship education”. *The Elgar Companion to Management Education and the UN Sustainable Development Goals (Edited by Wall, Girei, Antonacopoulou, Blasco, Nkomo & Ogunyemi)*.
2. **Muthuri, J.N.**, Abuya, W.O., & Luis D Torres, L. (2022) “Gender mainstreaming for sustainable mining in sub-Saharan Africa: Opportunities and challenges” in in Yakavleva, N. & Nickless, E. (eds) *Routledge Handbook of Extractive Industries and Sustainable Development. Chapter 11*, p.400-418.
3. **Muthuri, J.N.** & Farhoud, M. (2020) “The base of the pyramid markets in Africa: Opportunities and challenges”, in Muthuri, J.N., Arnold, M., Gold, S., & Rueda, X. (eds). *Frugal Innovation in the Base of the Pyramid Markets in Africa: Innovation and Challenges to Sustainability*, Routledge, United Kingdom, p.1-22.
4. Amaeshi, K., **Muthuri, J.N.** & Obgechie, C. (2019) “Introduction” in Amaeshi, K., Muthuri, J. N. & Obgechi, C. (eds) *Strategies for Incorporating Sustainability in Management Education: An Interdisciplinary Approach*, Palgrave Macmillan Publishers, p.1-7,
5. Spence, L., Jedrzej, G.F., **Muthuri, J.N.** and Navare, J. (2018) “Introduction” in L.Spence., Jedrzej, G.F., Muthuri, J.N. and Navare, J. (eds) *Research handbook on small business social responsibility: global perspectives*. Edward & Edgar Publishing Limited, United Kingdom, p.1-22.

6. **Muthuri, J.N.** (2012) "Corporate Social Responsibility in Africa: Definition, issues and processes", in Lituchy, T.; Punnett, B.J.; Puplampu, B. (ed) *Management in Africa Macro and Micro Perspectives*, Taylor & Francis Ltd.
7. **Muthuri, J.N.** (2010) "CSR in Kenya", in Visser, W.; Tolhurst, N. (ed) *The World Guide to Corporate Social Responsibility*, Sheffield, Greenleaf Publishers.
8. **Muthuri, J.N.** (2008) "Creating opportunities for sustainable community development: The Case of Magadi Soda Company in Kenya", in *The Business of Sustainable Development in Africa: Human Rights, Partnerships, and New Business Models*, South Africa, Unisa Press Book, p. 208-221.
9. **Muthuri, J.N.** (2007) "Defining employee volunteering", in *The A to Z of CSR: The Encyclopaedia of Corporate Social Responsibility*, John Wiley & Sons, Inc.
10. **Muthuri, J.N.** & Mwaura, K. (2006) "The digital divide and CSR in Africa: The need for corporate law reform", in Visser, W., McIntosh, M., & Middleton, C. (eds) *Corporate Citizenship in Africa: Lessons from the Past, Paths to the Future*. Sheffield, Greenleaf Publishing.

### **Policy and Industry Reports**

1. **Muthuri, J.N.**, Okoth, Z., Muchiri, R., Gachigi, P., Ntara, C., Sayer, H. & Mwanzia, M. (2025) *Handbook for gender-based violence prevention in higher education institutions in Kenya*. KCA University, Kenya. <https://doi.org/10.6084/m9.figshare.28467461.v1>
2. **Muthuri, J.N.** & Muchiri, R. (2022) Co-Production for Youth Entrepreneurship in Kenya: Learning transition from entrepreneurial theory to practice, *Advocacy Brief* (September, 2022). DOI: [10.13140/RG.2.2.17998.78403](https://doi.org/10.13140/RG.2.2.17998.78403)
3. **Muthuri, J.N.** & Ndegwa, A. (2022) Strengthening stakeholders' collaborative action for sustainable gemstone mining in Kenya, *Policy Brief* (March, 2022). <https://www.nottingham.ac.uk/policy-and-engagement/Documents/Policy-briefs/Sustainable-Artisanal-Mining-Policy-Brief.pdf>: DOI: [10.13140/RG.2.2.36453.72169](https://doi.org/10.13140/RG.2.2.36453.72169)
4. **Muthuri, J.N.**, Gul, M. & Mwagandi, M. (2020) Taita Taveta Sustainable Mining Action Plan 2021-2025. United Kingdom: A strategy document for Taita Taveta County Government. DOI: [10.13140/RG.2.2.24652.39041](https://doi.org/10.13140/RG.2.2.24652.39041)
5. Wolf, F., Alexander, B., Christoph, B., Wolf, F., Brunn, C., Chapple, W., Jörn, G., Heyen, D., Khatoon, F. Z., Linder, B., Meyer, C., Munrat, S., McCarthy, L., **Muthuri, J.**, Scherf, C., Sprenger, C., & Tuni, A. T. (2017). *Multinational Corporations' Impact on Global Sustainable Development: Can Systems of Governance for Corporate Responsibility Deliver?* A Compendium of Empirical case studies. Brussels: European Union.
6. Wolf, F., Brunn, C., Chapple, C., Bengesi, K., Boehme, A., Gründler, J., Heyen, D., Khatoon, F., Linder, B., Malisa, E., Meyer, C., Munrat, S., **Muthuri, J.N.**, Scherf, C., Sprenger, C., & Tuni, T. (2017) *Improving the governance for Responsible Business: Synthesis of Nine Case Studies in Bangladesh and Tanzania*. Brussels: European Union.
7. Wolf, F., Brunn, C., Chapple, W., **Muthuri, J.N.**, Meyer, W., Rech, J., Linder, B., Jenkins, A., & Schonherr, N. (2017) "How do Systems of Governance Influence Corporate Impact on Sustainable Development?" A Global Value FP7 Report to the European Union.



8. Wolf, F., Brunn, C., Chapple, C., **Muthuri, J.**, Meyer, W., Rech, J., Linder, B., Jenkins, A., & Schonherr, N. (2017) "An Introduction to Governance for Corporate Responsibility", A Global Value FP7 Report to the European Union.
9. **Muthuri, J.N.** (2016). Corporate Social Responsibility and Corporate-NGO Partnerships in Kenya. A report for Jhpiego, USA. (September 2016)
10. Moon, J., **Muthuri, J.N.** & Orlitzky, M. (2009) "Getting Engaged: The Role of Stakeholders in Community Investment", A research report for Charities Aid Foundation
11. Moon, J., **Muthuri, J.N.**, & Sandars, J. (2007) "The Role of Stakeholder Engagement in Corporate Community Investment", A research report for Charities Aid Foundation.
12. Moon, J. & **Muthuri, J.N.**, (2006) "An Evaluation of Corporate Community Investment in the UK: Current Developments, Future challenges", A research report for Charities Aid Foundation.

### **Book Reviews:**

**Muthuri, J.N.** (2010) "Earth Matters: Indigenous Peoples, The Extractive Industries and Corporate Social Responsibility", in *Canadian Journal of Development Studies*, pp. 323-324.

### **Others: Columns and Editorials in Newspapers/Professional Magazines:**

1. Mwangi, R.M., **Muthuri, J.N.** & Gul, M. (2024) "Young Kenyans are not finding work: How universities can do a better job of training entrepreneurs" published in The Conversation (7 April, 2024) <https://theconversation.com/young-kenyans-are-not-finding-work-how-universities-can-do-a-better-job-of-training-entrepreneurs-221886>
2. Hamann, R., **Muthuri, J.N.**, & Amaeshi, K. (2022) "Covid hit companies hard. Why some kept their sustainability commitments, and others didn't" published in The Conversation (21 December, 2022). <https://theconversation.com/covid-hit-companies-hard-why-some-kept-their-sustainability-commitments-and-others-didnt-195462>
3. Park, D., & **Muthuri, J.N.** (2020) "Engaging with Africa the next economic powerhouse? Published in the East Midlands Chamber of Commerce Magazine, December 2020-January 2021, p. 56 – 57  
<https://content.yudu.com/libraryHtml/A44317/BusinessNetworkDecJa/reader.html?page=56>
4. **Muthuri, J.N.** (2020) "COVID-19 is underscoring the vulnerable lives of Kenya's artisanal gemstone miners" published in The Conversation (published 17 June 2020)  
<https://theconversation.com/covid-19-is-underscoring-the-vulnerable-lives-of-kenyas-artisanal-gemstone-miners-140275>
5. **Muthuri, J.N.** (2014) 'Who is the 'Community' in the Extractive Industry? Opening the 'Black Box', published in December 2014 by the *Information Centre for Extractive Sector* <http://ices.or.ke/who-is-the-community-in-the-extractive-industry-opening-the-black-box/>
6. **Muthuri, J.N.** (2005). 'Blurred Lines of Corporate Citizenship', *The Smart Company, Daily Nation Newspaper, Kenya*: 22<sup>nd</sup> November.
7. **Muthuri, J.N.** (2005) 'Corporate Giving: How Much is Enough', *The Smart Company, Daily Nation Newspaper, Kenya*: 13<sup>th</sup> April.



8. **Muthuri, J.N.** (2005) "What Obligations do Firms have to be 'Socially Responsible'?", *Opinión Sur*, Vol.28 (August).

#### **Public Exhibition:**

1. 'Voices from Below' Exhibition on mining in Taita Taveta in Kenya (curated together with New Vic Theatre), a free Public Exhibition at the Nottingham University Business School, launched by the Kenya High Commissioner to the United Kingdom. Media News:  
<https://www.youtube.com/watch?v=vMZRGt9G5vk>

#### **Other Papers Presented at International Conferences:**

1. Mies, A., **Muthuri, J.N.**, Wachira, & D. Gold, S. (2023) "Empowering weak supply chain actors through marketplace literacy: The case of artisanal gemstone mining in Kenya" paper presented at the Euroma 2023 Annual Conference, Belgium, 1-6 July
2. Mwangi, R.M., **Muthuri, J.N.**, Mohsen G., Simiyu, C.N., Arisa, L., Nyangidi, J., & Murimi, M. (2023) "Entrepreneurship education in Kenya: A problem of design and implementation", paper presented at the KCA University, School of Business Annual Research Conference (SOBARC), 20-21st July
3. Mwititi, F., Heath, T., **Muthuri, J.**, and Nyongesa, S. (2023) "Embeddedness in ethical consumption: Perspectives from Kenya", presented at the *Academy of Marketing Science (AMS) World Marketing Congress, Canterbury UK, 11-14 July*
4. Kelemen, M., **Muthuri, J.N.** & Bianchi, L. (2020) "Music and artisanal mining work", at the "CSR and Corporate Governance Observatory in Africa" workshop organised by ESDES Institute of Sustainable Business and Organization, Lyon Business School, France. 11-12 June.
5. Chapple, W., **Muthuri, J.N.**, & McCarthy, L. (2015) "Systems of governance in a developing country context: Co-governance, complementarity and competitiveness", *5<sup>th</sup> World Sustainability Forum, Basel, Switzerland, 7-9 September*.
6. Frimpong, K., **Muthuri, J.N.**, & Sarpong, F. (2014) "The relative importance of CSR dimensions among employees in developing countries: The case of Ghana" paper to be presented at *the 15<sup>th</sup> IAABD Annual Conference, Barbados, 26-29 May*.
7. Mwititi, F. & **Muthuri, J.N.** (2014) "Consumers' perceptions of corporate social irresponsibility and responsibility: A Kenyan perspective" paper to be presented at *the 15<sup>th</sup> IAABD Annual Conference, Barbados, 26-29 May*.
8. **Muthuri, J.N.** & Moufahim, M. (2014) "Corporate governance and corruption in Africa: Unmasking the scandals within Cooper Motor Corporation (CMC) in Kenya", presented at *the Africa Academy of Management (AFAM) conference, Botswana, 8-11 January*.
9. **Muthuri, J.N.** (2013) "Business and development in Ghana: Leveraging on social responsibility to achieve Millennium Development Goals" paper presented at *the 14<sup>th</sup> IAABD Annual Conference, Ghana 14-18 May*.
10. **Muthuri, J.N.** (2013) "Corporations and public responsibilities in developing countries", *Academy of Management Global Proceedings*, Vol. Africa. Published Online:30 Nov 2017

<https://doi.org/10.5465/aomafr.2012.0126>.

11. **Muthuri, J.N.** & Kilimo, T. (2012) "The role and contribution of the private sector towards the realisation of Kenya's Vision 2030", presented at the *Second International Conference on HRM and the Management of Organisations in Africa, Nottingham University Business School Conference, 6-7 September*.
12. Moreno, A.L. & **Muthuri, J.N.** (2012) "The contribution of Corporate Social Responsibility (CSR) to the achievement of the Millennium Development Goals (MDGs) in Mexico", presented at the *10th ICCSR Anniversary Conference, Nottingham University Business School Conference, 26-27 April*.
13. Whelan, G., **Muthuri, J.N.**, De Bakker, F., & De Hond, F. (2012) "Incomplete globalizations, institutional distance, and corporate directed activism: The problem of human rights and chinese SOEs", presented at the *10th ICCSR Anniversary Conference, Nottingham University Business School Conference, 26-27 April*.
14. Moon, J., **Muthuri, J.N.**, & Orlitzky, M. (2010) "New strategies for corporate community investment: Implications for stakeholders engagement", presented at *Academy of Management Conference, Montreal, Canada*.
15. **Muthuri, J.N.**, & Huang, J. (2010). "Sustainable development through metal recycling in Africa: Lessons from the Chinese Metal Industry", presented at *International Academy of African of Business and Development (IAABD) conference, 18-22 May, Nigeria. (Best Paper Award: Operations and Supply Chain Management Track)*.
16. Whelan, G., **Muthuri, J.N.**, Bakker, F. & Hond, F. (2010) "Human rights, Sudan and China National Petroleum Company: Can activism make a difference?", presented at *26th EGOS Colloquium, Waves of Globalization, Lisbon*.
17. **Muthuri, J.N.** & Moon, J. (2009) "Corporate citizenship and the reconstruction of governance roles and relationships", presented at *Academy of Management Conference 7-12 August, Chicago, USA*.
18. **Muthuri, J.N.** & Mwit, F. (2008) "The limits of 'stakeholder democracy' for Kenyan consumers", presented at *International Academy of African of Business and Development (IAABD) conference, 20-24 May, Florida, USA, Best Paper Award: Law, Social Responsibility and Ethics Track*.
19. **Muthuri, J.N.** & Mwit, F. (2007) "Cause-related marketing as corporate social responsibility or marketing? A survey of fast moving consumer goods manufacturers in Kenya", presented at *International Academy of African Business and Development, London, 29 May-2 June*.
20. **Muthuri, J.N.** (2006) "Sustainable employee volunteering programmes as a corporate social responsibility strategy", presented at *Corporate Social Responsibility and Reporting East Africa Forum, Nairobi, 30 August*.
21. **Muthuri, J.N.** (2005) "*Employee volunteering & corporate citizenship: The creation of social Capital*", presented at *International Academy of African Business and Development, Dar-es-Salaam, 6-9 April. Best Paper Award: Law, Social Responsibility & Ethics Track*.
22. **Muthuri, J.N.** (2004) "Employee volunteering, social capital and sustainable development", presented at *Greening of Industries Network, Hong Kong, November*.

### **Presentations as Keynote Speaker, Guest Speaker, and Expert Panelist**

1. Expert panellist: *“Leveraging Social entrepreneurship for Youth Employment, Skills and Entrepreneurship”*, The Commonwealth (14 December, 2023).
2. Expert speaker: *“Crafting a Just Transition in Artisanal Small-Scale Mining”*, 2023 Annual Reputation Symposium, Said Business School, University of Oxford (29-31 August, 2023).
3. Guest speaker: *“The interaction between hard and soft law initiatives”*, Chatham House (29 June, 2023).
4. Expert speaker: *“Participatory Methodologies”*, Junior Faculty Consortium, Africa Academy of Management, Egypt (7-10 January 2023).
5. Symposium Convenor and Presenter: *“Embedding Sustainability, Responsibility & Ethics in Business Schools in Africa”*, Africa Academy of Management, Egypt (7-10 January 2023).
6. Expert speaker: *“ASM Mining and Development in Africa”*, in the Wilton Park Dialogue Workshop on Delivering the UK International Development Agenda to 2030 and Beyond (28-30 November, 2022).
7. Expert speaker: *“Strengthening Collaborative Action for Sustainable Artisanal and Small-scale Mining in Developing Countries”*, and Mentor: *“Artisanal Mining”*, ReSToRE Summer School, University College Dublin, Ireland (4-8 July 2022).
8. Guest speaker, *“Publishing Qualitative Research”* at the Africa Faculty Development Workshop conducted by the Africa Academy of Management (AFAM) and hosted virtually by University of Stellenbosch Business School Cape Town, South Africa (21-25 June, 2021).
9. Guest speaker, *“Informal Miners and the Co-Production for Sustainable Artisanal and Small-Scale (ASM) Mining in Kenya”*, virtual AfOx Insaka, University of Oxford, United Kingdom (3 June, 2021).
10. Guest speaker, *“Developing a successful career as a black academic in the UK”* Virtual webinar, University of Edinburgh, United Kingdom (2-3 June, 2021).
11. Guest speaker, *“The role of the SDGs in business strategy”*, UNGC Dialogue workshop hosted by UNGC South Africa (14 May, 2021).
12. Panel Member, Sustainability Webinar on *‘The Decade of Action: Strategies for Achieving the Sustainable Development Goals’* hosted by Strathmore Business School, Kenya (04 December, 2020).
13. Guest speaker, *“Publishing Qualitative Research”* at the Africa Faculty Development Workshop conducted by the Africa Academy of Management (AFAM) and hosted by Lagos Business School in Nigeria (7-10 January 2020).
14. Expert Speaker and Mentor: *“Community Engagement and Development: The Role of Business”*, ReSToRE Summer School, University College Dublin, Ireland (1-5 July 2019).
15. Guest speaker, *“Publishing Qualitative Research”* at the Africa Faculty Development Workshop conducted by the Africa Academy of Management (AFAM) and hosted by the American University in Cairo, Egypt (9-13 June, 2019).
16. Expert Panelist, UN Women - Sharefair on Gender Equality in the Extractive Industries (13-15 October, 2015).

17. Panel member on “*Africapitalism*” at the Academy of International Business-Sub-Saharan Chapter Conference, Riara University, Kenya (August, 2014).
18. Public Lecture on “*CSR in Africa*” at Riara University, Kenya (January, 2014).
19. Panel member on “*Corporations Impact on Volunteering*”, 22<sup>nd</sup> IAVE World Volunteer Conference, London (December, 2012).
20. Guest Speaker on “*Corporate Social Responsibility and Sustainable Housing*” at a Financial Directors conference, ALMOS, UK (October, 2008).
21. Public Lecture on “*What if corporate social responsibility mattered?*”, Strathmore University, Kenya (April, 2007).
22. Guest speaker on “*Corporate social innovation*”, and a special session presenter on “*Sustainable Employee Volunteering Programmes as a Corporate Social Responsibility Strategy*” at a CSR workshop for Corporate Community Relations and CSR Managers in East Africa (June, 2007).

#### **EMPLOYMENT HISTORY:**

March 2025 to date	Professor of Sustainable Business and Development Mona School of Business & Management University of the West Indies, Mona, Jamaica
Aug 2022 - Dec 2024	Professor of Sustainable Business and Development Research Director, Strategy & International Business Dept Nottingham University Business School (NUBS), UK
Aug 2023 - Dec 2024	Director, International Centre for Corporate Social Responsibility (ICCSR) Nottingham University Business School (NUBS), UK
Aug. 2015 - July 2022	Associate Professor in Corporate Social Responsibility Chair, Social & Environmental Responsibility Group Nottingham University Business School (NUBS), UK
Sept. 2007 - July 2015	Assistant Professor in Corporate Social Responsibility Director of MSc & Admissions Tutor in CSR Director of MSc in Sustainability Nottingham University Business School, United Kingdom
June 2001 to Sept. 2003	Programme Officer and Placement Advisor, Business and Social Development South-to-South Programme, Voluntary Services Overseas (VSO), East Africa
October 1998 – May 2001	Program Information Officer National Council of Women of Kenya (NCWK), Kenya
Dec. 1994–October 1995	Research Assistant

## Communications Concepts Limited

### Other University Responsibilities

Feb 2021 - Dec 2024	Member, Tri-campus Africa Strategy Development Steering Group, University of Nottingham
2021 - 2024	Faculty of Social Science (FOSS) - Member Promotion Group, and, Black Asian and Minority Ethnic (BAME) Champion
2020 - 2024	Member of NUBS Africa Strategy Group
2017 - 2024	Member of the Accreditation Standards Team
2012 - 2024	Member of the Africa Research Group (ARG) Steering Committee
2019; 2021	Member of NUBS Research Excellence Framework (REF) Group.
March – Sept 2017	Head of Professional Practice (sabbatical leave cover)
2016-2017	Member of NUBS Research Strategy Working Group

### **TEACHING AND LEARNING EXPERIENCE**

Nottingham University Business School various course modules

BSc	Managing the Responsible Business module	<b>Module Convenor &amp; Teacher:</b> responsible for planning, preparing, and delivering teaching materials, setting, and marking assessments. Delivered 100% teaching over one academic year.
BSc	Business Ethics module	<b>Facilitator:</b> Group challenge, poster assessment and mentorship. Delivered 30% of the assessment load.
MSc	Managing for Sustainability module	<b>Module Convenor &amp; Teacher:</b> responsible for planning, preparing, and delivering teaching materials, setting, and marking assessments. Delivered 80% of the teaching and 50% of the assessment marking.
MSc	Strategies for Responsible Business module	<b>Teacher:</b> taught 'Responsible Business in the workplace' and 'Responsible Business in the community' sessions. Supported 50% of assessment marking.
MSc	Globalization, Business and Development module	<b>Module Convenor &amp; Teacher:</b> responsible for planning, preparing, and delivering teaching materials, setting, and marking assessments. Delivered 100% of the teaching and assessment marking.
MSc	Corporate Social Responsibility and Global Governance module	<b>Module Convenor &amp; Teacher:</b> responsible for planning, preparing, and delivering teaching materials, setting, and marking assessments. Delivered 70% of the teaching and 50% of the assessment marking.
MSc	Personal Tutorship	<b>Tutor:</b> mentor, provide pastoral support, and write references for postgraduate students.
MBA	Sustainable Decisions and	<b>Assessment marker:</b> second marked reflective journals and

	Organisations module	moderated assessments.
MBA	Management Research Project	<b>Supervisor:</b> responsible for supervising and marking research projects and dissertations up to 3 per year.
MBA	Community Consulting Project in the Business Practice Week	<b>Facilitator:</b> responsible for co-designing the project briefs together with our partners, facilitating the community day, and moderating the presentations to the clients.
MSc	Dissertations and Company Challenges	<b>Supervisor:</b> responsible for supervising and marking the final research project.
PhD	PhD Supervision	<b>Supervisor:</b> responsible for supervising students research and attending annual reviews.

### **Completed PhD Supervision:**

1. E.K Tshabalala –Establishing a corporate social responsibility framework for sustainable community development in South African coal mines. Completed 2024.
2. Marta Girma –The influence of formal and informal institutions on the corporate social responsibility practices in the Ethiopian mining sector. Completed in 2023.
3. Szu-Yu Chen –Corporate ownership and corporate social performance in Asia. Completed in 2023.
4. Gordon Dugle –Framing the social value of public-private partnership in Ghana’s maternal and child healthcare context. Completed in 2022.
5. Kathryn Wing –Nonprofit-Business Partnership: the social construction of value. Completed in 2018.
6. Shakera Siddiky –The corporate instigation of community-based organizations in India. Completed in 2016.
7. Lauren McCathy –Organizing corporate social responsibility for gender equality: institutional work in the cocoa value chain. Completed in 2015.

### **Ongoing PhD Supervision:**

8. Farheen Akhtar –Smart cities as an emerging strategy to co-production. Ongoing since 2019 - submitted thesis awaiting viva.
9. Adaeze Nwaka –Corporate Community Engagement Strategies in Nigeria. Ongoing since Sept 2023.



### **Other Teaching and Student Learning Experiences:**

- Visiting Scholar, University of Bath (January 2025 to date).
- Research Associate, University of Cambridge Judge Business School (Sept. 2022-August 2024).
- External Examiner, PG Diploma in Philanthropy and Resource Mobilisation, Wits Graduate School of Business, University of Witwatersrand, South Africa (Aug 2022 to date).
- External Examiner, MSc in Management and Sustainability at the University of Bath School of Management (Nov 2018 to Dec 2022).
- External Examiner: Ghana Institute of Management and Public Administration, Ghana. (June 2011 to Dec 2015).
- Guest Lecturer, Institute of Sustainability Leadership, University of Cambridge. Topic: Embedding sustainability in Contexts of Institutional Voids (March, 2023).
- Guest Lecturer, Cambridge Centre for Social Innovation. Topic: Corporate Responsibility and Sustainable Development in Africa (June, 2022).
- Guest Lecturer, UNESCO Lecture Series on Earth Materials for Sustainable and Thriving Society. Topic: Suppliers, Consumers and the Global Minerals Supply Chain' (February, 2021).
- Visiting Scholar: Ghana Institute of Management and Public Administration (GIMPA). Subject: Ethics, Social Responsibility and Governance to MBA cohort (2011 to 2015).
- Visiting Research Supervisor: Aston Business School. Supervised eight MSc students on corporate, governance, sustainability, and corporate social responsibility (2013).
- Guest Lecturer: Strathmore University, Nairobi. Subject: Corporate Social Responsibility. (23<sup>rd</sup> April 2007).
- Guest Lecturer: Royal Holloway, University of London: Subject: Corporate Social Responsibility in Africa to MSC on Sustainability and Management (November, 2005).
- Personal Tutor: mentored and provided pastoral support to over 468 undergraduate and postgraduate students at the Nottingham University Business School since 2007.
- MSc Dissertation and MBA Project Supervisor: supervised over 60 CSR / Sustainability related dissertations and projects at NUBS since 2007

### **PhD External/Internal Examiner / Chairing Viva Committee**

1. Matthew Wallis, Nottingham Trent University (September, 2024). *Role: External Examiner*
2. Wendy Victoria Lawson, Ghana Institute of Management and Public Administrative (GIMPA) (November, 2023). *Role: External Examiner*
3. Jiaoyue Su, University of Nottingham (December, 2023). *Role: Chairing the Viva Committee*
4. Gabriella Pizarro Veloso, University of Nottingham (April, 2023). *Role: Chairing the Viva Committee*
5. Guanqun Wang, University of Nottingham (April, 2023). *Role: Chairing the Viva Committee*
6. Oyinkansola Ige, University of Bath, UK (2021). *Role: External Examiner*
7. John Wangwe Makokha, University of Kent, UK (2021). *Role: External Examiner*

8. Bernie D' Angelo Asher, Royahl Holloway, University of London (December, 2019). *Role: External Examiner*
9. Nolywé Delannon, University of HEC Montreal, Canada, UK (2018). *Role: External Examiner*
10. Claire Jane Ingram, University of Nottingham, UK (2018). *Role: Internal Examiner*
11. Ganiyu Adisa Sanni, University of Wales, UK (2017). *Role: External Examiner*
12. Ngechop Yvonne Claire Ndifor, University of Kent, UK (2015). *Role: External Examiner*
13. Mt. Kenya University, Kenya (2014). *Role: External Examiner*
14. Dedan Kimathi University of Technology, Kenya (2014). *Role: External Examiner*

## OTHER PROFESSIONAL EXPERIENCE

### Journal Editorial Boards and Guest Editor Roles

- Journal Section Editor, Global Issues, Journal of Business Ethics (November 2021 to date).
- Advisory Board Member, Journal of Business Ethics (February 2018 to October 2021).
- Editorial Board Member, Bristol UP Series on Business, Finance & International Development co-edited by Catherine Dolan, Lena Lavinias, Emma Mawdsley, Dinah Rajak, Jessie Sklair, Farwa Sial & Paul Gilbert (May 2021 to date).
- Advisory Board Member, IIMK Society and Management Review Journal (April 2019 to date).
- Member, Editorial Review Board, Journal of Africa Business (June 2008 to Dec 2016).
- Special Issue Guest Editor (with John Harvey, Sally Hibbert, Marsha Smith) in the Appetite Journal. Special issue on *Surplus to Requirements? The Cultural, Social, and Psychological Drivers of Food Waste*. Status: online via <https://www.sciencedirect.com/journal/appetite/special-issue/105Q8K89WQZ> (June 2019-December 2021).
- Special Issue Guest Editor (with Adeleye, Luiz and Amaeshi) in the Journal of Business Ethics – Special issue on *Business Ethics Research in Africa* (Vol 163, 2020). (October 2017 – November 2019).
- Special Issue Guest Editor (with C.D. Beugre) – Special issue on Building High Performing Organizations in Africa, *Africa Journal of Management*, (Vol. 5, Issue 2, 2019). (September 2017 - July 2019).
- Special Issue Guest Editor (with Moon and Uwafiokun), Business and Society Journal – Special issue on Corporate Innovation and Community Development (Vol 51; Issue 3; 2012) (October 2009 - September 2012).

### Leadership and Administration Roles

- Scientific Committee Member, Sustainability Professional Institute of Nigeria (Feb 2025 to date).
- Co-ordinator of the Africa Diaspora Academic Network (ADAN-UK) (June 2009 to date) that brings together academics working on Africa-specific research to promote and advance practical solutions to Africa's development and governance challenges through research, learning and training.

- Founding Executive Member, United Nations (UN) Principles for Responsible Management Education (PRME) Africa Chapter (May 2021 ongoing).
- Founding Executive Committee Member and Membership Director, Africa Academy of Management (affiliate of the Academy of Management) (August 2010 – to date).
- Vice-President for Communication and Publicity, The International Academy of African Business and Development (May 2010 – May 2016).
- Board of Trustee, Pluto Educational Trust (February 2022 to date).
- Executive Committee Member, United Nations (UN) PRME Africa Chapter (January 2021 to date).
- Board Member, East Midlands Regional Leadership Board, Business in the Community, UK (July 2021 to August 2024).
- Member, UN PRME Recognition Award Management Committee (May-June, 2021).
- Member, 2021 PRME Global Forum Planning Group (January-June 2021).
- Board of Trustee Member, Voluntary Services Overseas, UK (Dec. 2011 to Dec. 2015).
- Member, Sustainability Advisory Board, London Mining, UK (April 2013 to Dec. 2014).
- AFAM webinar series coordinator (June 2020 to date).
- Conference Co-Chair, 4<sup>th</sup> Biennial Africa Academy of Management (AFAM) Conference, hosted by AAU School of Commerce, Addis Ababa Ethiopia, 3-6 Jan 2018 (Role from Jan 2015 – March 2018).
- Co-Convenor of a Professional Development Workshop on “Researching Small Business Social Responsibility in Africa”, AFAM conference in Ethiopia, 3-6 January, 2018.
- Conference Organiser, “*The role of the Judiciary in implementing the Children’s Statute in Kenya*” conference for the National Conference for American Bar Association (June 2002).
- Track Chair, *Sustainability, Business Ethics, Law and Social Responsibility* at the International Academy of Africa Business and Management (IAABD) conferences (2010-2019).
- Co-ordinator, *The Affirmative Action Forum* for the United States Information Services in Nairobi (April 2002).
- NCWK Representative to International Labour Organization (ILO) Poverty Eradication Programme in Kenya workshops and conferences. I was part of the working group that organized conferences on gender and development, and reviewed poverty reduction proposals (June 1999 – May 2001).
- Vice-Chairperson of Kenyatta University Students Association (KUSA) – the first female elected in the post in the history of Kenyatta University in Nairobi, Kenya (1996-1997 Academic Year).

#### **Advisory Panels and Expert Committees**

- Grant Reviewer, ‘*Climate adaptation and resilience through local innovation and entrepreneurship*’, The Ministry of Foreign Affairs of Denmark (MFA) and Danida Fellowship Centre (September, 2021).
- Member and Expert Adviser, *Assessment Committee for the Associate Professor in Corporate Social Responsibility*, Department of Social Sciences and Business, Roskilde University, Denmark (May-June, 2021).
- Grant Reviewer, Research Council of Norway - *Assessment of ‘Business Development and Job*

*Creation' Grant Applications (August 2017).*

- Trade Programme Advisor, Comic Relief (2009 to 2016).
- Grant reviewer, 'Social Justice Philanthropy: Implications for Policy and Practice', Economic & Social Research Council (ESRC) (2010).
- Mentor, of numerous small and medium-sized businesses, and women community-based organizations on their sustainability and sustainable livelihoods strategies and practices in Africa (from 2004 - ongoing).
- Coordinator of the 'Sustainable Supply Chain Management' module development and its piloting in Ghana & China. A Project of the International Labour Organization–Business School Network on Sustainable Enterprises and Social Responsibility in Business Education (2009-2012).
- Member, UN PRME Recognition Award Management Committee.
- Award Judge 'Corporate Volunteering' - appointed in the 2012 judging panel for the global corporate volunteering awards. I participated in the expert panel and awards ceremony held at the 22<sup>nd</sup> IAVE World Volunteer, London, 10-12 December 2012.
- Award Judge 'Corporate Social Responsibility' - Appointed in January 2010 to the judging panel for the first ever East Africa Corporate Social Responsibility Awards held in Tanzania. I was engaged in the second East Africa CSR Awards held in Tanzania in April (2010).

#### **University of Nottingham Pastoral Responsibilities**

- Acting Hall Warden, Cavendish Hall (2009)
- Senior Hall Tutor, Cavendish Hall (2007-2008)
- Residential Hall Tutor, Cavendish Hall (2004 - 2010)

#### **Journal Reviewer Role:**

- Academy of Management Conferences
- Africa Journal of Economic and Management Studies
- Africa Journal of Management
- British Journal of Management
- Business and Society Journal
- Business Ethics: A European Review
- Economic and Social Research Council (ESRC) - Proposal Review on Philanthropy
- Human Relations Journal
- Journal of Africa Business
- Journal of Business Ethics
- Journal of Cleaner Production
- Journal of International Business Policy
- Norwegian Research Council – expert proposal review
- Resources Policy