



Work Permit Renewals for International Postdocs

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Regular Work Permit Renewal Procedure (online)

How?

Applications to extend a work permit can be submitted online on IRCC's website:
<https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/permit/temporary/extend.html>

When?

As soon as possible, ideally 4-6 months before the expiry date of the work permit

Candidates who apply less than 4 months before the expiry date of their work permit should read the information below about **implied status**.

Documents

- Passport valid at least until the end of the appointment
The work permit cannot be issued beyond the passport's validity.
- Appointment letter(s) covering the new period
- For those receiving remuneration not originating from McGill (wholly or partly): a letter from the awarding entity confirming the stipend
- Offer of Employment Number & Receipt of Employer Compliance Fee
Provided by the host department or school at McGill
- Evidence that you have a PhD
- Other document requirements will be listed on the document checklist you receive

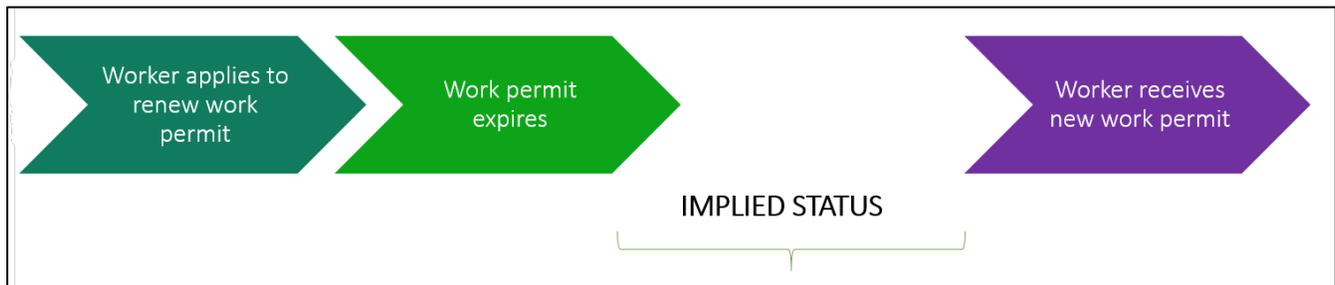
Processing Time

Processing times for work permit extensions submitted in-Canada can be found here:
<https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

This document is provided for informational purposes and does not constitute legal advice. Immigration laws, regulations and policy change frequently, often without notice. Candidates should refer to IRCC's website for up-to-date immigration information at <http://www.cic.gc.ca>

Implied Status

Workers who submit an application to extend their work permit before the expiry of their original work permit but do not receive a decision before their original work permit expires are authorized to remain in Canada until a decision is made on their application. While under implied status, they are authorized to continue working according to the conditions of their expired work permit only if they remain in Canada.



Things to know

PROOF OF IMPLIED STATUS

Workers under implied status must provide proof to their host department that they applied to extend their work permit before the expiry date of their work permit. When applying online, IRCC issues a letter confirming the date of application, which can be provided to the host department.

INTERNATIONAL TRAVEL

The right to work under implied status only applies if the worker remains in Canada. Traveling abroad while under implied status voids this authorization to work, and the candidate will need to wait until they receive their new work permit before resuming work.

GOVERNMENT SERVICES AND HEALTH INSURANCE

Being under implied status may affect eligibility for certain government programs, such as subsidized daycare and provincial health insurance (RAMQ).

In our experience, most people under implied status are unable to renew their RAMQ card until they receive their new work permit. Some medical expenses incurred while under implied status may be refunded once the health card is renewed, upon evaluation by RAMQ.

Eligibility for extended medical health insurance through McGill may also be affected, as being insured through the provincial health insurance is a requirement of this insurance.

For these reasons, candidates under implied status should obtain private health insurance for that period.

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Applying at a port-of-entry

Visa-exempt nationals may apply to renew their work permit at a port-of-entry (airport or land border) when returning from travel abroad. In that case, the work permit is issued immediately if approved. In some rare cases, agents may refuse to process such requests and ask that the candidate apply online for renewal.

List of visa requirements per country: <https://www.canada.ca/en/immigration-refugees-citizenship/services/visit-canada/entry-requirements-country.html>

Renewing at the US-Canada land border (“flagpoling”)

Candidates who must travel abroad while under implied status or who otherwise need to avoid implied status should contact their faculty’s immigration advisor in advance to enquire about renewing their work permit at the land border with the United States instead of applying online.

Temporary Resident Visa (TRV) Renewal

Citizens of certain countries need a temporary resident visa (TRV) to enter or re-enter into Canada. The TRV often expires at the same time as the work permit. If so, the temporary resident visa (TRV) can be renewed after the work permit is extended. An application can be submitted online on IRCC’s website: <https://www.canada.ca/en/immigration-refugees-citizenship/services/visit-canada/apply-new-temporary-resident-visa-within-canada.html>

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